



Environment, Energy and Safety and Health Policy

Since its establishment, Wiwynn has not only been dedicated to the development of efficient and energy-saving products and innovative technologies, but also actively pursues common goals in terms of the environment, society, and economy. We have been building green factories, conserving various forms of energy, promoting environmentally friendly actions and training, enhancing communication and interaction with stakeholders, and prioritizing the safety and health of our employees. We strive to fulfill our corporate citizenship responsibilities and aspire to achieve sustainable and balanced development for the company.

So, we promise:

1. Comply with Regulatory Standards - We adhere to or exceed domestic and international environmental, energy, and occupational health and safety regulations and standards. We actively respond to stakeholder demands, international initiatives, and voluntary commitments.
2. Implement Environmental Protection and Energy Conservation - In addition to reducing environmental pollution, we promote energy efficiency and carbon reduction innovations. We strive to deepen the utilization of renewable energy sources to reduce greenhouse gas emissions and mitigate climate change.
3. Continuously Improve Performance - We establish quantifiable goals and targets based on environmental, energy, and occupational health and safety criteria to avoid, mitigate, or compensate for related impacts. We strive for ongoing improvement in our performance.
4. Promote Safety and Health - We regularly conduct risk and hazard assessments, develop specific action plans, continuously improve safety and health performance, and establish a safe and healthy working environment to reduce occupational safety and health risks and disasters.
5. Enhance Internal and External Communication and Engagement - We strengthen communication and engagement with stakeholders to enhance awareness of the environment and energy. We encourage workers or their representatives to actively participate in the consultation, negotiation, and decision-making of company safety and health matters.
6. Conduct Education and Training - We promote employees and all workers to acquire knowledge of operational behavior and skills, and to recognize the impact of their actions on themselves, the environment, energy, and safety and health.
7. Promote Green Manufacturing and Procurement - We invest in green research, development and design, build low-carbon factories, and establish sustainable supply chains. We strive to enhance the efficiency of natural resource utilization and effectively manage waste.
8. Share Values of Sustainability - We share knowledge and experiences, extending to our employees and value chain partners, to leverage our corporate citizenship influence.



Policy Applicability and Scope:

This policy applies to all subsidiary companies and operational locations within the Wiwynn Group, as well as their employees, suppliers, contractors, and other key partners such as joint ventures and outsourcing companies. The scope of applicability includes the entire lifecycle of activities, including research and development, procurement, production, operations, logistics, product use, and disposal. In the case of agreed-upon acquisition targets, the policy requires diligent investigation and considers the results as one of the factors to be taken into consideration.

Policy Implementation Approach and Roles:

Wiwynn has a dedicated executing organization responsible for the planning, implementation, auditing, and action of environmental, energy, and occupational health and safety management systems. This organization undergoes third-party verification annually. The results of their execution are regularly reported to senior management. In the event of significant impacts and risks, immediate reporting is made to the Corporate Sustainable Development Committee under the Board of Directors, ensuring the implementation of environmental, energy, and occupational health and safety policies, as well as continuous optimization of related performance.

Review Record:

This policy has been reviewed by the Chair & Chief Strategy Officer and was approved on December 20, 2024

Chair & Chief Strategy Officer 